



## The Palms Hotel & Spa Environmental Policy: "Inspired by Nature" Program

Our "Inspired by Nature" Program is the Environmental Action Plan we have created to assist The Palms Hotel & Spa in preserving the environment and caring for the world we live in.

This program encompasses many initiatives to reduce the potentially negative impact our business has on the environment. Through collaboration with our owners, employees, guests, suppliers, and business partners, we are actively working to continually improve and innovate on practices aimed at:

- Conserving natural resources
  - Energy conservation and efficient use
  - Water conservation and efficient use
- Minimizing waste and pollution by
  - Reducing
  - Reusing
  - Recycling
- Greenhouse gas reduction
- Reduction in, and proper use and handling of, hazardous and toxic substances
- Raising environmental awareness among our associates, guests and the community at large
- Training, Educating and engaging our employees and guests
- Sourcing food sustainably and locally
- Volunteering in environmental initiatives

We acknowledge that in many ways we, like the global community, are only in the early stages of developing and implementing the many changes that will be necessary to minimize our impact on the environment. Every day we strive to become greener, constantly reminding our team members to act with the environment in mind. The goal is to challenge the status quo and to find greener solutions wherever possible. This program is a work-in-progress, evolving and improving on a daily basis.

Signature of persons responsible for policy:

(print name/position)

Nicola Meyer, Owner & VP Distribution

Hamid Abdulhafid, Corp. General Manager

Tanja Morariu, Head of Green Team

(signature)

(date)

9/25/14

9/25/14

9/25/14